DOING BUSINESS IN KENYA BY



Company registration in Kenya by foreigners

There are various options that a foreign company /corporation or individual has with regard to establishing a presence in Kenya. These are listed as follows:

- 1. Registration of a new local company
- 2. Registration of a subsidiary company of the main foreign company
- Opening a registered branch office of the parent company
 These are discussed in separate headings hereunder:

1.Registration of a new local company(LLC)

The Companies Act No. 17 of 2015 of the Laws of Kenya is the main statutory provision for all companies in Kenya and by extension registration of a company by a foreigner in Kenya. Foreigners can register limited liability companies (LLCs) and limited liability partnerships(LLPs). The registration is done online via the e-citizen portal. E-citizen a government portal for the provision of government services. See www.ecitizen.co.ke

1.1 Requirements to register a new local company (LLC)

- A copy of director shareholder passport bio-data page
- Passport photos of all directors
- E-mail addresses
- Postal addresses
- Residential physical addresses.
- The name of the company
- The nature of the business of the company
- The company's residential physical address
- E-mail addresses of the company
- Postal address of the company
- E-citizen account for directors

It takes a maximum of seven working days to register a new local company here in Kenya. A foreigner can register a local company and own the company 100%. No local shareholding required excepts in certain regulated sector such as banking and telecommunication industry. The company can be either a private limited company or a public limited company limited by shares.



2.1 Requirements to register a subsidiary company

- Scanned certified copy of certificate of incorporation of company from country of registration.
- Scanned certified copy of the Memorandums and Articles of Association of the company.
 (If in a Foreign language, interpreted and certified copy)
- Registered office in country of origin
 (Plot / House number, road, City, country)
- Registered office of the Branch in Kenya. (Name of building/location, plot number, road, county).
- Names of the Directors / shareholders and share structure.
- Contact information of the directors / shareholders - Email address, Telephone number, postal address and residential addresses.
- Scans of Passport bio data and passport photo of directors / shareholders.

3. Registration of a branch of a Foreign Company

A branch is essentially a company organized to conduct business on behalf of a parent company in another jurisdiction. The branch office is like a new placement, department or division that is set up under the parent company's name and forms part of that legal entity.

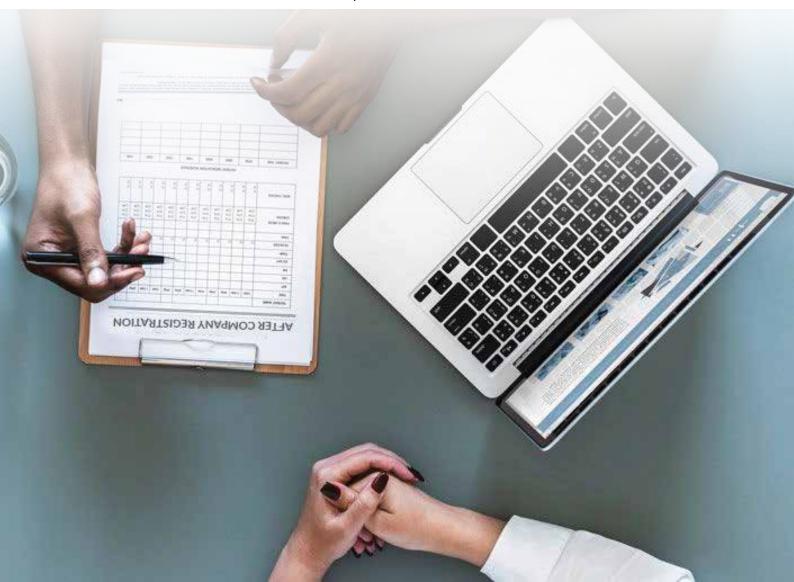
The registration process of a foreign company is provided for under Part 37 of the companies Act, 2015. Section 974 of the Companies Act, provides that a foreign company shall not carry on business in Kenya unless it is registered or has applied to be registered and the application has not been dealt with within the prescribed period.

Branches must have a local representative resident in Kenya.



3.1 Requirements to register a branch of a foreign company in Kenya

- Scanned certified copy of certificate of incorporation of company from country of registration.
- Scanned certified copy of the Memorandums and Articles of Association of the company.
 (If in a Foreign language, interpreted and certified copy)
- Registered office in country of origin (Plot / House number, road, City, country)
- Registered office of the Branch in Kenya. (Name of building/location, plot number, road, county).
- Names of the Directors / shareholders and share structure.
- Contact information of the directors / shareholders Email address, Telephone number, postal address and residential addresses.
- Scans of Passport bio data and passport photo of directors / shareholders.
- Appointment of local representative
- Names in full of the local representative.
- Copy of ID and PIN of the local representative.
- Scan passport photo of the local representative.
- Contact information of the local representative. i.e. Postal address, email, Telephone number.
- Residential address of the local representative.



Branch company registration takes seven working days. After registration the company is issued with a certificate for compliance

Subsidiary vs branch

Comparison topic	subsidiary	branch
Legal personality	Distinct entity from parent company	A unit extension of the parent company
Liability	Limited liability meaning holding company not liable for (mis) deeds of subsidiary	Parent company liable for actions of branch
Residence for tax purposes	Resident in Kenya	Non-resident but with a permanent establishment in Kenya
Corporation tax	Corporate tax rate of 30%	Tax rate of 37.5%
Income subject to tax in Kenya	Worldwide business income	Income accrued in or derived from Kenya
Withholding tax on payments made to parent company	Payments subject to WHT as different legal entities	Payment not subject to WHT
Are payments made to holding /parent company tax deductible expenses?	Yes, subject to applicable rules such as transfer pricing, thin capitalizations etc	No
Effective tax rate taking into account withholding tax on dividends	30%(as WHT on dividends is 10%)	37.5%
Relatively straightforward	No requirements for local directors/shareholder	Authorized representative in Kenya required for services of legal documents
Minimum share capital	No minimum share capital save in certain regulated sectors	No minimum share capital save in certain regulated sectors
Governance Structures	directorship may vary from that of its holding Company as the two entities are legally separate	is restricted in terms of its directorship such that it is tied to that of the Company registered in the Country of origin.
Memorandum&	is governed by its own	is governed by the
articles/constitution	Constitution different from that of its holding Company.	Constitution of the Company registered in the Country of origin
Time to register	Within seven working days	Within seven working days



Taxation In Kenya

The organization vested with the right of collecting, assessing and accounting for taxes in Kenya is called the Kenya Revenue Authority. The Kenya Revenue Authority (KRA) is the agency in charge of the collection and receipt of all revenue on behalf of the Kenyan government. In performing this function, it has the responsibility of administering and enforcing all laws relating to revenue.

All information regarding taxes in Kenya can be accessed on the Kenya revenue authority website (www.kra.go.ke). Taxes in Kenya are categorized under two main heads, direct and indirect taxes. The indirect statutory taxes in Kenya applies when the purchase of goods are made. The various taxes under this banner are excise duty, custom duty & levies and V.A.T. On the other hand, income tax falls under the direct taxes in Kenya.

The direct tax department deals with the collection and assessment of income taxes, which happens to be one of the important statutory taxes in Kenya. The income tax is further divided into four subcategories, for the easy comprehension of the massive structure of statutory taxes in Kenya. They are as follows:

PAY AS YOU EARN (PAYE)

PAYE is one of the many statutory taxes in Kenya collected from individuals engaged in gainful employment. Under this, the employers make a deduction of a particular percentage from the salary. This percentage is forwarded to the KRA on a per month. Of the many statutory taxes in Kenya, PAYE applies to bonuses, director's fees, commission, weekly wages, monthly and annual salaries. A personal relief, that is a tax credit is provided to every resident employee under PAYE. In addition to that insurance relief and mortgage interest deductions are also provided to qualifying employees.

CORPORATION TAX:

Yet another of the many taxes in Kenya is the Corporation Tax. Under this tax, the companies operating in the country pay a charge on their total income to the KRA. The indigenous/local/subsidiary companies have to pay a change of 30 percent while branches of non-resident companies are charged 37.5% on their taxable profits.

Value Added Tax:

This is the most popular of the many statutory taxes in Kenya. VAT is a consumption charge which is imposed on any taxable goods and services. The consumer who makes a purchase of a service or a commodity is bound to pay the VAT.

Imported And Exported Services:

The exported services are zero-rated and thus do not come under the preview of the VAT. On the other hand, imported services are issued to registered individuals/corporations. It is assumed that the individual has made a taxable supply to himself. In other cases, REVERSE VAT is payable only when a registered individual is not entitled to a credit facility for a part of the input payable tax.

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CUSTOM AND EXCISE DUTY:

In general excise duty is imposed on certain imported goods and a few locally manufactured ones. Excise duty is also levied on certain services which fall under the Fifth Schedule of the Customs and Excise Act. Some goods which incur excise duty include wine, bottled water, soft drinks and cigarettes. Customer duties are charged to the importer of the goods at the point of the importation. The importers are required to accurately compute and pay the taxes based on the applicable charges. Generally, when goods are imported VAT, import duty, excise duty, import declaration fee, railway development fee, raw material, intermediate goods and finished goods are applied.

Withholding Tax

These are one of the many taxes in Kenya and is charged on interests, dividends, pensions, performance fees, royalties, commissions and so on. However, the rates of the taxes collected are not fixed. They vary according to the status of the payer. That is whether or not he/she is a resident.

Advance Tax

This is yet another form of a direct tax that falls under the category of the statutory taxes in Kenya. These taxes are directed towards the public service vehicles and commercial vehicles. The owners are expected to pay the taxes in advance before they can get their commercial vehicles registered.



EXCISE



Residential Rental Income Tax

This is one of the property taxes of the many statutory taxes in Kenya. The Residential Rental Income Tax is one of the multiple property taxes which fall under the income tax umbrella. The Finance Act of 2015 defines this tax as the amount to be paid for the accrued incomes collected from the residential properties of Kenya. However, the amount should not be over than Kshs 10 million per income year.

National Social Security Fund (NSSF)

Any person who employs one or more employees must register with NSSF as a contributing employer. Employees are required to register as members of the NSSF as well. There are no registration costs. Registered employees are required to contribute to NSSF. See www.nssf.go.ke

National Hospital Insurance Fund (NHIF)

Employers are also required to register with the NHIF and to deduct and account for monthly contributions to the NHIF for each employee based on their monthly income. There are no registration costs. see www.nhif.go.ke

N.B:

An organization which aims to conduct business in the country can either operate as a subsidiary company or a branch. All the corporate entities are guided by the Companies Act. While dealing with the corporate entities of the country, there

are certain sector-specific rules to be followed. Companies operating in certain sectors or industries may be expected to obtain certain additional licenses from relevant operating bodies. For example, the various banks of the country fall under the jurisdiction of the Central Bank of Kenya directed by the Banking Act. In addition to that, the Capital Markets Authority is charged with the responsibility of issuance of shares to the public.

All taxes in Kenya are filled online and paid online via the Kenya revenue authority website portal. Visit kra itax portal.



Importing and exporting of goods into Kenya

Duties and taxes are levied on any imported and exported goods before releasing them from Customs; except goods qualifying for special privilege according to the laws and regulations, whereby their duties and taxes are exempted. Goods are cleared in Kenya at the port of entry.

Documents Required In Clearance Of Imported Goods

A Certificate of Conformity (CoC) from the PVoC agent for regulated products;

an import standards mark (ISM) when applicable;

Valid Commercial Invoice from the exporting firm

valid pro forma invoices from the exporting firm.

Bill of Lading (sea cargo)/Airway Bill (air cargo)

Certificate of origin

Freight invoice for sea cargo

Permit/License for restricted goods

Personal or Taxpayer Identification Number (PIN certificate)

Exemption letter (in case goods are exempted)

Purchase Orders/Contracts

Packing List

Letter of Credit (if available)



EMPLOYMENT FOR FOREIGNERS IN KENYA

Foreign nationals who wish to engage in gainful ventures in Kenya must comply with the provisions of the Constitution of Kenya, the Citizenship and Immigration Act (the "Act") and underpinning Regulations. They must also comply with the laws and prescriptions of the specific industries that they wish to venture into. The first step is usually to obtain lawful residence status either as holders of valid work permits, permanent residents or Kenyan citizenship. A foreign wishing to work in Kenya must apply for work permit.

WORK PERMITS

A work permit is a document issued by the Director of Immigration Services, under the provisions of section 40 of the Act, to enable foreign national (s) enter Kenya and engage in trade, prospecting, farming, business, professional employment, missionary activities and reside in Kenya. Work permit application is done to the director of immigration services. The process for work permits takes three months before issuance of work permit certificate and alien ID. See www.immgration.co.ke



List of documents required for company bank account opening

- An Original and Copy of the Company's Certificate of Incorporation
- A Board Resolution Letter on the company's official letterhead authorizing the opening of the Company Bank Account – signed by the Director(s).
- KRA Pin Certificate for company
- Identification documents of all directors of the Company and any
 Shareholders i.e KRA Pin Certificate plus Copy of National Identity Card (ID) or a Valid Passport.
- A duly signed Company Registration Form (Form CR1
- Form CR2 Memorandum for a Company with share capital.
- Form CR8 showing the residential address of the Directors of the Company
- An updated Form CR12 that shows the list of Directors and Shareholders of the company.
- Business trading permit from the county government



